

To whom it may concern,

Julio Marco

I confirm that Julio Marco has worked successfully as <u>coach during the FP7 COMMERCIALISE project</u> (CT-SME-2013.4-COMMERCIALISE-604739), during the lifetime of the Spanish pilot taken place from February 2014 to May 2014.

In this process, Julio has conducted a set of coaching sessions with 6 SMEs focused on:

- Taking consciousness of the SME strengths and weakness to achieve growth through innovation,
- Visualizing how the SME success would look like in terms of a business model canvas,
- Defining a 360^o action plan to reach this success state objective,
- O Delivering actions in the first stages of this action plan to:
 - ▼ Increase the SME management team leadership abilities,
 - o Improve the SME skills in valorization of Intellectual Properties assets,
 - o Validate the SME business model in real market scenarios with clients
 - ✓ Define the SME innovative product/process route-to-market,
 - X Enhance the SME investment readiness understanding.

I can confidently recommend Julio Marco as a suitable COACH to accompany the beneficiaries for the H2020 SME instrument.

Yours faithfully,

PhD Luis J. Guerra Casanova H2020 SME Spanish Delegate

Responsible for FP7 COMMERCIALISE pilot in Spain

Madrid, July 2014