

Logroño, 28 /5/ 2014

To Whom It May Concern:

I am very pleased to recommend Julio Marco Barroso, General Secretary at the International Coach Federation ICF for Spain and Business Coach PCC ICF certified

I have known Julio through the participation of Avanzare at the CDTI Commercialise Pilot scheme of the Mentoring and Coaching Programm at the H2020, in which he has been my Coach and he has also been coaching my main team.

Avanzare Innovacion Tecnologica is a world leader in high performance nanomaterials and graphene production Actually Avanzare participates at the graphene- Flagship Project, the EU's biggest research initiative of the European Commission, with a Budget of EUR one billion..

Julio is one of the most experienced business coaches in Spain and his experience as managing director of Technological and Telecommunications companies as well as his experience as investor, analyzing companies as partner of Venture Capital Nanotech and Biotech European Funds and his contacts in our sector, has been very useful for us

We have worked on Vision, Strategy, Leadership and barriers to grow. We have developed different action plans and we have also worked on new products development, internationalization and Finance Access.

With my team, he has worked developing organizational capabilities and business skills as team building, organizational objectives, commercial growth, changes, Communication, motivation and relationship management

In closing, It is clear to me that, Julio Marco Barroso, is an exceptional business coach, one that would contribute to implement high growth strategies, overcome barriers and to achieve organizational changes at any company. I wholeheartedly recommend him and wish him the very best in all future endeavors.

Sincerely,

Julio Gomez  
President of the Board of Directors  
Avanzare Innovacion Tecnologica S.L.

